

**POSTS SUITABLE FOR VARIOUS CATEGORIES OF PERSONS WITH BENCHMARK  
DISABILITIES IN RESPECT OF NATIONAL INFORMATICS CENTRE (NIC)**

Name of the Post	Group	Physical Requirement	Identified Suitable for	Remarks
Scientist F Scientist E Scientist D Scientist C Scientist B	A	S,ST,W,MF, RW,SE,C,H	a. Locomotor Disability (OA,OL,BL,OAL) including leprosy cured, dwarfism, acid attack victims and muscular dystrophy b. Hard of Hearing c. Multiple Disabilities from amongst (a) to (b) except deaf-blindness	1. The nature of technical jobs involve development of software, regular monitoring of web based applications, graphical designing, map reading with colour definition and requires analytical abilities and application of mind. 2. The incumbent should be considered with aids and appliance wherever necessary
Scientific Officer/ Engineer Gr. 'SB' Scientific/ Technical Assistant-B Scientific/ Technical Assistant-A	B			
Tradesman	C	S,ST,W,BN,L, PP,SE,C,RW, MF	a. Locomotor Disability (OA, OL, OAL, BL, BA) including leprosy cured, dwarfism, acid attack victims and muscular dystrophy b. Blindness and Low Vision c. Deaf and Hard of Hearing d. Autism, Intellectual Disability, Specific learning disability and mental illness e. Multiple Disabilities from amongst persons under clauses (a) to (d) except deaf-blindness	The incumbent should be considered with aids and appliance wherever necessary
Assistant Section Officer (ASO)	B	S,ST,W,RW, SE,C	a. Locomotor Disability (OA, OL, OAL, BL, BLOA) including leprosy cured, dwarfism, acid attack victims and muscular dystrophy b. Blindness and Low Vision c. Deaf and Hard of Hearing d. Autism, Intellectual Disability, Specific learning disability and mental illness e. Multiple Disabilities from amongst (a) to (d) except deaf-blindness	The incumbent should be considered with aids and appliances wherever necessary.

**ANNEXURE-II**

Jr. Hindi Translator	B	S,RW,SE,C	<p>a. Locomotor Disability (OA, OL, OAL, BL, BLOA) including leprosy cured, dwarfism, acid attack victims and muscular dystrophy</p> <p>b. Low Vision</p> <p>c. Deaf and Hard of Hearing</p> <p>d. Autism, Intellectual Disability, Specific learning disability and mental illness</p> <p>e. Multiple Disabilities from amongst (a) to (d) except deaf-blindness</p>	The incumbent should be considered with aids and appliance wherever necessary.
Stenographer -III	C	S,ST,W,RW, MF,L,SE,C,H	<p>a. Locomotor Disability (OA, OL, OAL, BL, BLOA) including leprosy cured, dwarfism, acid attack victims and muscular dystrophy</p> <p>b. Blindness and Low Vision</p> <p>c. Hard of Hearing</p> <p>d. Autism, Intellectual Disability, Specific learning disability and mental illness</p> <p>e. Multiple Disabilities from amongst (a) to (d) except deaf-blindness</p>	The incumbent needs to take decision and also reproduce through typing. Reasonable level of hearing is required for effective two-way communication. The incumbent should be considered with aids and appliance wherever necessary
Junior Secretariat Assistant (JSA)	C	S,ST,W,BN,L, PP,SE,C,RW, MF	<p>a. Locomotor Disability (OA, OL, OAL, BL, BLOA) including leprosy cured, dwarfism, acid attack victims and muscular dystrophy</p> <p>b. Blindness and Low Vision</p> <p>c. Deaf and Hard of Hearing</p> <p>d. Autism, Intellectual Disability, Specific learning disability and mental illness</p> <p>e. Multiple Disabilities from amongst persons under clauses (a) to (d) except deaf-blindness</p>	The incumbent should be considered with aids and appliance wherever necessary
Canteen Clerk	C	S,ST,W,BN,L, PP,SE,C,RW, MF		
Multi-Tasking Staff (MTS)	C	S,ST,W,BN,L, PP,SE,C,RW		
Canteen Attendent	C	S,ST,L,SE,C, MF		

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**In case of Security Supervisor, Caretaker, Staff Car Driver and Dispatch Rider posts, the nature of job requires the person need to be totally fit without any disability and hence these posts may not be suitable for various categories of Divyangjan under the RPwD Act, 2016.**

**Note:** S=Sitting, ST=Standing, W=Walking, BN=Bending, CRL= Crawling, CL=Climbling, JU=Jumping, L=Lifting, KC=Kneeling & Crutching, RW=Reading & Writing, MF=Manipulation by Fingers, PP=Pulling & Pushing, SE=Seeing, C=Communication, H=Hearing, OA=One Arm, BA=Both Arms, OAL=One Arm and One Leg, BLA=Both Legs & Arms, BLOA=Both leg & one arm ,OL=One Leg, BL=Both Leg, CP= Cerebral Palsy, LC= Leprosy Cured, OH= Orthopaedically Impaired, VH= Visually Impaired, B=Blind, LV=Low Vision, HH= Hearing Impaired

